

Condensed Curriculum Vitae of the candidate Mr Georgios Kolovos for the position of Independent Non - Executive BoD Member

Mr. George Kolovos is a graduate of the Business Administration Department of TEI of Piraeus and holds an MSc in Industrial & Economic Relations from the University of London, London School of Economics. He also holds a Postgraduate Diploma in Marketing from the Chartered Institute of Marketing U.K. Mr. Kolovos is employed as Head of Microfinance at Hellenic Development Bank and has significant experience in the banking industry where he has been working since 1993. More specifically, he has worked as an executive in the corporate finance departments of Eurobank Ergasias S.A, Alpha Bank S.A. and Geniki Bank S.A. In addition, he has also worked as a Marketing Manager at Bank of Cyprus, as well as in the sales department of Coca Cola S.A. and Elin S.A. Finally, through his many years of employment in the corporate banking sector, he has acquired sufficient knowledge of the wider industrial sector in which the Company operates.

Mr. George Kolovos is a recommendation of the Company's Remuneration and Nomination Committee, which has determined that he meets the criteria of the Company's Suitability Policy and the independence criteria of article 9 of Law 4706/2020.